



Are you ready for a change? CN Investment Division is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. With over \$19 billion in assets, we actively manage the pensions of over 50,000 pensioners and pension plan members. This important mission drives our teams and our vision each and every day.

As a part of the CN Investment Division team, you will always be learning, adapting and creating solutions to keep pace in a changing world. You will also work in a flexible, inclusive, and equity-focused environment with lots of room to thrive and grow your career and skills.

Join our team and be part of something great.

Position: Senior Analyst - Financial Reporting (12-month contract)

Current Opportunity

Reporting directly to the Manager - Financial Reporting and Controls, the Senior Analyst - Financial Reporting primary function is to ensure that all alternative investments are accurately accounted and valued for financial reporting purposes and all related internal control processes are maintained and complied with in accordance with all relevant policies and standards. The individual is responsible for the overall review of all year-end investment related financial reporting for the CN Pension Plan, the CN Pension Plan for Senior Management and the BC Rail Pension Plan (the CN Plans) and all subsidiaries for investment corporations.

Primary Responsibilities

- Daily Investment Accounting and Reporting
 - Review of all documentation supporting new subscriptions, redemptions, and transactions to ensure proper accounting, classification, valuation, and reporting for all alternative investments.
 - Assist in key discussions and meetings to ensure proper and consistent due diligence is performed between the front office and the accounting department for all matters related to alternative investments.
- Internal Processes and Controls
 - Responsible for the maintenance of the internal control framework for the CN Plans.
 - Responsible for the updating of all Sarbanes-Oxley "SOX" documentation.
- Monthly, Quarterly and Year-end Financial Reporting
 - Responsible for all accounting aspects of alternative assets, including analytical review of valuations, adhering to best practices and driving potential evolution.
 - Responsible for the review of all subsidiary financial statements for all investment corporations.
 - Assists in the review of all year-end investment related financial reporting for the CN Plans and Trust including all note disclosures.
 - Works in collaboration with auditors on interim and year-end work.
 - Responsible for keeping up-to-date with all changes to accounting standards as it relates to the pension funds, trusts and subsidiaries.
- External and Regulatory Reporting
 - Responsible for the review of all published surveys and OSFI filing working files and schedules related to the CN Plans financial statements.
 - Assists in ensuring proper compliance under all pension-related and tax regulations.
 - Assists in ensuring legal documentation (resolutions, certificates) related to subsidiaries are properly filed.

Professional Requirements

- Bachelor's degree in accounting
- Degree in finance an asset
- Professional designation of CPA CA or CPA CGA
- Alternative Investment certification such as CAIA, completed ILPA courses or other an asset
- Minimum 7 years of work experience in the investment or pension industry is required
- Bilingual (French and English)

Desirable Skills and Aptitudes

- Strong knowledge of ASPP, ASPE, IFRS and COSO is required
- Strong audit skills are required
- Sound understanding of the investment industry is required
- Sound knowledge of derivative products is required
- Experience with accounting for private assets
- Familiarity with Bloomberg and SimCorp is an asset
- Strong computer aptitude with proficiency in Microsoft Office (Excel, Word, Outlook)
- Motivated individual who is interested in pursuing a career in the investment and pension accounting
- Strong team player with good communication skills
- Strong problem solving and analytical skills
- Strong attention to detail
- High level of autonomy, flexibility, and adaptability
- Strong organizational, multitasking abilities and priority-management skills
- Innovative and creative
- Capacity to meet deadlines and to work under pressure
- Excellent work ethic and sense of integrity

If this position sounds like you, we would love to hear from you! Please send your application by July 22, 2022 via email to jobs@cnid.ca. The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, physical or hidden disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company. Should you require any accommodation in the application or interview process, please just let us know.

We appreciate your time and effort, however, only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.

Mandatory COVID-19 Vaccination: Effective November 1st, 2021, all Division employees are required to self-declare their vaccination status against COVID-19. Since CN is a federally regulated company and the Division is a wholly owned subsidiary of CN, all Division employees must have received at least two doses of the vaccine against COVID-19 as a condition of employment. Accommodation measures will be made for medical or other protected grounds under applicable Canadian human rights laws. Please contact us to discuss any requests for exemption from the vaccination requirement.